



St Joseph's School Pleasant Point

Growing in Christ: challenging mind, body and spirit

G-R-O-W

Gratitude – Respect – Open to God – Working Hard

Dear Applicant

Thank you for showing an interest for our advertised position of a Scale A teacher in our school.

As advertised, we have one Non Tagged Permanent position but the successful applicant must show a willingness and ability to take part in the religious instruction appropriate to the special character of the school which shall be a condition of appointment.

We look forward to reading your application either via email to principal@stjopplt.school.nz or hard copy posted to:

St Joseph's School Pleasant Point
29 Afghan Street
Pleasant Point 7902

We are lucky to be surrounded by a very caring, committed and supportive community including parents, our Parish and the local Pleasant Point community.

It is of utmost importance that our children are happy; that they feel safe, free to learn, secure in their environment, and confident in their self-esteem. Our learning environment is built upon the Catholic faith and is one where children belong and are valued and respected. Our teachers and staff provide a safe, nurturing, and stimulating learning environment. We focus on identifying and nurturing the strengths of our students. Our environment of care is established through an appreciation for individuals' needs, respect for one another and support of each other's values and opinions. With this approach, children are better able to reach their full potential, develop healthy self-esteem and an appreciation for the needs of others.

Please feel free to phone and make an appointment to visit our school prior to your application to give you more information and get a feel for our learning community. I also recommend that you take the time to read through our school website <https://www.stjopplt.school.nz/> and school Facebook Page to be further informed about our school.

Please ensure you have included a stamped addressed envelope for the return of your CV.

Best wishes with your application.

Yours sincerely

Aroha Stewart Tumuaki/Principal



St Joseph's School Pleasant Point

Growing in Christ: challenging mind, body and spirit

G-R-O-W

Gratitude – Respect – Open to God – Working Hard

INFORMATION FOR APPLICANTS

1. List of Contents
2. Anticipated timeline
3. Application Form
4. Person Specification
5. General Information about St Joseph's Primary School
6. Teaching in a Catholic School

TIMELINE

18	November	Position advertised (internet)
2	December	Position closes (3.00pm)
4, 5	December	Referees contacted by phone
6	November	Shortlisted applicants contacted and interviews arranged
9, 10	November	Interviews
11	November	Successful applicant notified
11	November	Unsuccessful applicants notified



St Joseph's School Pleasant Point

Growing in Christ: challenging mind, body and spirit

G-R-O-W

Gratitude – Respect – Open to God – Working Hard

APPLICATION FOR APPOINTMENT

POSITION: ***TEACHER - SCALE A***

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT:

Equal opportunity in employment is a policy of St Joseph's Primary School. The policy seeks to provide equal access and consideration and equal encouragement, in areas of recruitment, selection, promotion, conditions of employment and career development. The aim is to enable people to pursue their careers without their chances being reduced by factors which are irrelevant to the requirements of the position under consideration, for example: race, sex, country of origin, marital status and disability.

Notes for Applicants:

- A Curriculum Vitae should accompany this application.
- Three referees are to be nominated.
- Final date for receipt of this application is Monday 2 December 2019 at 3.00pm.
- Receipt of application will be confirmed.



St Joseph's School Pleasant Point

Growing in Christ: challenging mind, body and spirit

G-R-O-W

Gratitude – Respect – Open to God – Working Hard

POSITION: *TEACHER - SCALE A*

Personal Details

Last name: _____ Mr /Mrs/Miss (please circle)

First names: _____

Address: _____

Contact no: _____

Date of birth: _____

State of health: _____

Please give details of any disability, illness, accident or any other medical condition which could affect your ability to satisfactorily meet the performance standards of the job for which you have applied.

Referees

I give permission for the appointment committee to contact people who are not listed as my three nominated referees.

➤ Remuneration – as per Primary Teachers Collective Contract

Confirmation

I certify that the information provided in this form is true, complete and correct and agree that of any false information is given, or any material fact suppressed, I may not be accepted for employment, or if employed I may render myself to dismissal. I understand that this may be verified. If successful I agree to be Police Vetted as required under education law.

Applicant's signature: _____

Date: _____



St Joseph's School Pleasant Point

Growing in Christ: challenging mind, body and spirit

G-R-O-W

Gratitude – Respect – Open to God – Working Hard

REGISTRATION PRACTISING CERTIFICATE NO:

Expiry Date:

PRESENT APPOINTMENT OR LAST POSITION HELD:

Position:

Date of Appointment:

School:

Referees

Please list three persons who could provide referee reports for you. These would be people who would be able to report on your suitability for this position.

	1	2	3
Name			
Relationship with referee			
Work phone number			
Home phone			
Mobile			
Email address			



St Joseph's School Pleasant Point

Growing in Christ: challenging mind, body and spirit

G-R-O-W

Gratitude – Respect – Open to God – Working Hard

Person Specification

In applying for this position please detail your suitability by commenting on and supporting the following specifications with evidence from a variety of sources.

We are looking for a teacher who clearly demonstrates the following:

- Proven teaching experience at this level
- Innovative classroom teaching experience, up to date curriculum knowledge and a range of assessment practices in the senior school (Years 4 – 8)
- Ability to work in a calm, flexible manner
- Willingness and ability to take part in religious instruction appropriate to the Catholic special character of our school
- Proven curriculum strengths (please specify)
- A passion for teaching, making learning fun and engaging
- Ability to deliver an integrated curriculum appealing to inquiring, curious minds
- Reflective practitioner understanding inquiry looking to continually build on skills
- Knowledge and skills in up to date literacy and numeracy practice
- Demonstrate understanding of the many ways students learn reflected in style of curriculum delivery
- Ability to integrate digital technology effectively across the curriculum (ideally will include Seesaw, Hapara and Google platform)
- Ability to inspire student motivation and develop curiosity
- Commitment to professional development and ongoing development of the school
- Ability to work effectively in a team
- Effective communication skills
- Ability to lead in a curriculum area suited to proven strengths
- Energy and commitment
- Proven organisational skills
- Proven ability to be innovative and display initiative
- Strong interpersonal skills, sense of humour and concern for others
- Ability to recognise the needs of our semi-rural community
- A current registered teacher



St Joseph's School Pleasant Point

Growing in Christ: challenging mind, body and spirit

G-R-O-W

Gratitude – Respect – Open to God – Working Hard

Teaching in a Catholic School

Introduction

Situated in Pleasant Point, a rural town 10 minutes from Timaru with a population of approximately 1200, St Joseph's is a 2.59 teacher school with a current roll of 37 pupils and a maximum roll of 99. The current decile rating is 9.

The school serves a wide catchment, with a number of the pupils travelling by bus from the rural area.

The staff provide quality programmes that meet individual needs in spiritual, academic, cultural and physical areas. There is a strong emphasis on mutual respect, tolerance and understanding.

History

Since its inception in 1927-28 until 1992, the school has been staffed in part by the Sisters of St Joseph of the Sacred Heart.

The school is part of the Catholic Ka Hui Ako which is made up of 5 local Catholic schools, the 4 Catholic Primary Schools from our area (Sacred Heart School, St Josephs Pleasant Point, St Josephs Temuka and St Josephs Timaru) and Roncalli College (secondary school).

The school uses the services of the UC Plus Advisers and other specialists for staff in-service and teacher development programmes. Outside agencies involved with the school include R.T.L.B., the RTLit, etc. Music teachers take guitar and ukelele and are available to take private pupils on Friday. A dance teacher comes in on Tuesday to take take private pupils

Special Character

The school is a Roman Catholic School in which the whole school community, through the general school programme and in its religious instructions and observances, exercises the right to live and teach the values of Jesus Christ. The Proprietor of the school is the Roman Catholic Bishop of the Diocese of Christchurch, Bishop Paul Martin.



St Joseph's School Pleasant Point

Growing in Christ: challenging mind, body and spirit

G-R-O-W

Gratitude – Respect – Open to God – Working Hard

Teaching in a Catholic School contin...

Children are encouraged to take an active part in the Mass, thus extending their knowledge and confidence. The whole school attends mass every second Tuesday. Each year other Masses held include a Mass of welcome to the new school year, celebrations for the Feasts of St Joseph, Mary MacKillop and Anne and Joachim, and a farewell Mass for Year 8 students. Our special character is an important part of our school life and Christian values are evident in every aspect.

Features

There is an open door policy within the school for parents and community to take part in school programmes where applicable. Parent help is used each day to assist with the language and maths programmes in the school.

St Joseph's offers a range of education outside the classroom, with winter experiences including skiing and ice skating, a camp for the seniors Year 5 - 8.

Every second year the school is involved in a musical production. The emphasis for the productions is on participation, enjoyment and characterisation. Parents and friends of the school are warmly invited to these productions which are staged at the Pleasant Point Primary School Hall.

Children have the opportunity to participate in choir, gymnastics and numerous community sporting activities.

Description

There are currently two classrooms operating, all of which enjoy low student numbers, the average size being 19 students. Other facilities include a library, office, book room, maths room and a variety of storage areas. Each classroom is well resourced with digital devices. In the senior class the students have a device each.

The school makes use of tennis courts, an adjacent sports field, an adventure playground, plus seasonal use of the community swimming pool.



St Joseph's School Pleasant Point

Growing in Christ: challenging mind, body and spirit

G-R-O-W

Gratitude – Respect – Open to God – Working Hard

Attributes

Our School Community has the following attributes:

- The Roman Catholic Community of the Diocese of Christchurch under the leadership of the Roman Catholic Bishop of the Diocese.
- The Parish of St Mary's Pleasant Point, of which the Parish Priest, Father Jolly, has the overall pastoral care.
- The Religious Order traditionally associated with the school is that of the Sisters of St Joseph of the Sacred Heart.
- Christian values and behaviour.
- Positive attitudes.
- Manners and respect.
- Strong level of parental involvement and support.
- Transport to Roncalli College, the Catholic Secondary School in Timaru.
- A large number of sport, cultural and service clubs/groups.
- Community facilities include:
 - ❖ Museum with steam locomotive
 - ❖ Golf course
 - ❖ Well established sports fields
 - ❖ Squash courts
 - ❖ Swimming pool
 - ❖ Mt Dobson ski field 45 minutes away

General School Description

Being an integrated school, we maintain a focus on our Catholic special character, which is reflected in the strategic and annual plans, as well as in the day to day practices in the school. All classes have a daily Religious education lesson focusing on learning about their faith but the programme is much wider than that and permeates all our relationships and practices.

Gospel values are central, faith is nourished and celebration in the Catholic tradition is experienced and valued – as is our Josephite charism. Our values programme is based on the values demonstrated by our founder, St Mary MacKillop who we uphold as the role model for our school.

Every teacher in a Catholic School is required to show willingness and ability to take part in religious instruction appropriate to the special character of the school; hence this is a condition of appointment at our school.

Please feel free to inquire more about what this role requires.